



Diversity and Inclusion Taskforce – Notes from Meeting

Wednesday 7th December 2022

We celebrated successes to date.

We discussed involvement in the Cultural Fusion Toolkit event on 11th November and that we hope to continue this work with other settings.

Pupil members discussed thoughts for actions that the group might take in 2023 and arrived at the following impressive shortlist:

- Visits to other schools to promote conversations around diversity
- Posters designed and printed professionally – celebrating difference in all forms of identity
- Taskforce to play a leading role in auditing representation in Penpol's classrooms and displays.
- Transparent Presence – group leading training for teachers in spring. Could they work with the taskforce also?
- Free to be Me Day – after a fantastic first year, we'd like this to be bigger and better in 2023 with organisation led by the taskforce. Agreed to think about charities we could raise money for. Pupils raised that they were asked to wear a specific colour and it was agreed that children should be free to choose their own style and colour on this day in 2023. Lots of activities suggested for the day. Daw a pride flag, make a rainbow, with different coloured paper available to draw on. Could include a walk around Hayle, like our Ukraine walk.
- Work around pronouns and importance of them – the group felt that they could lead on this work across the broader school.
- Disabilities – visible and invisible – how adaptable are we as a school and how adaptable is our broader community?
- Diversity club – at lunchtime, led by taskforce members.
- Makaton ambassadors – Sign of the Week. Posters printed sharing these.
- Assemblies – to explore disabilities in more detail, particularly hidden ones. Pupils in the taskforce were keen to lead these.

- Some children reported hearing of unkindness relating to families' income and home situations. It was felt strongly that this needed a proactive response.
- Gender stereotypes – how does our school and broader community challenge or reinforce these?
- Diversity Taskforce box for suggestions

We agreed to meet on Wednesday 11th January, when we will agree how we will achieve these aims through action planning.