



Forward Together

War-rag, War-Barth!

Race Equality Task Force Group – First Meeting Wednesday 8th June 2022

Adult Attendees:

- Clare McLeish – Parent
- Natalee Davies – parent (unavailable today)
- Madeleine Bennett – Governor
- Chris Chislett – Headteacher
- Tiffers Pope – Deputy Headteacher
- Jacob Woolcock – Teacher

Pupil Attendees:

- Y2 – Maverick
- Y3 - Ned, Isla, Matteo, Atia, Ivor
- Y4 – Sophia, Lottie
- Y5 – Blake, Tacita, Caitlyn, Maisie G, Harvey, Alex, James
- Y6 - Obi

Summary of Discussions:

1. We talked about the purpose of our group. We agreed that, in order to have an impact, it is important to hold **challenging conversations**.
2. We discussed our school values and how we do see them in action around the school – we are proud of our school and our community. We discussed how, as a one of the least culturally and racially diverse areas of the country, it is important that we all continue to learn more about **diversity and inclusion**.
3. We talked about what to expect from one another and made the following **group agreement**:

- **Listen** Carefully to others
 - Focus upon **action** as well as discussion
 - Show **respect** to others at all times
 - Try to place yourself in **other people's shoes**
 - This is a **safe space** for all – don't be afraid to ask difficult questions
 - Help each other to **learn** – say if someone has said something which could cause harm.
 - Be comfortable being **uncomfortable**
4. Members of the group bravely shared some of their **lived experiences** – both in school and beyond.
 5. We discussed the **diversification** of our school curriculum and why this is so important. All were in agreement. Teachers are continuing to focus upon this during the summer term and the taskforce will have the opportunity to scrutinise and hold school to account.
 6. We talked through our **action plan** and provided the group with a copy to take away and review in more detail. The action plan can also be found here: <https://www.penpolschool.co.uk/2022/05/25/race-and-equality-action-plan/>
 7. We agreed that our **behaviour for learning policy** must make it absolutely clear that racism is not tolerated. It must also help children to learn about the impact of their behaviours in order to learn. Group members have taken copies of the current policy for reading. (It is also available here: <https://www.penpolschool.co.uk/2018/05/04/behaviour-policy/>.) The pupils will meet on Wednesday 23rd June at 1:15pm to discuss their thoughts on the current policy, ahead of sharing with adult members at the next date.
 8. We **thanked all** for their enthusiasm and time.

Next Full Meeting – Thursday 30th June 1:30pm.